

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS WORK SESSION  
Blackhawk High School Library  
February 9, 2012**

**AGENDA**

**1. PRELIMINARY MATTERS**

**Rich Oswald, President**

- 1.1 Call to order
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- \*1.4 Approval of Minutes from January 12 and 19, 2012. (Exhibit A)
- 1.5 The February 16, 2012 Voting Session will occur at 7:30 PM at Highland Middle School.
- 1.6 There was an Executive Session at 7:00p.m. to discuss negotiations.

**2. PUBLIC RELATIONS AND COMMUNICATIONS**

**Dean Fleischman, Chairperson**

- 2.1 HMS presentation on February 16. (Mr. Anthony Mooney, principal, and staff and students).
- 2.2 Commendations are extended to Dana Cox and Gretchen Veri for being selected by the students as Highland Middle School's Teacher of the Month for January.
- 2.3 Commendations to Northwestern Primary School for being the recipient of a \$2000 Community grant from the Intermec Foundation for iPads in the kindergarten classrooms. Employees of Intermec and its subsidiaries have the opportunity to apply for these education grants. The applying employee must be also involved with the receiving organization through other volunteer or fundraising efforts. The benefactor parent is Mr. Matt Shope, who volunteers at Northwestern on a regular basis.
- 2.4 Commendations to Nathan Goodrich for being the recipient of a \$500 grant from the Beaver County Educational Trust for "Chamber Music Performers". He was among fifty-five applicants and twenty award winners, in the 2011 Great Ideas Program.

- 2.5 Commendations to Carol Sprinker and Blackhawk Intermediate School for being the recipient of a \$650 grant from the Beaver County Educational Trust for the project “A Reading Fiesta!”.
- 2.6 Commendations to JaneAnne Fucci and the primary schools for being the recipient of a \$850 grant from the Beaver County Educational Trust for the project “Chill Out and Read”.

**THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME ON AGENDA ITEMS OR OTHER MATTERS.**

**3. FINANCE COMMITTEE  
Don Inman, Chairperson**

- 3.1 Informational Item: Finance Chairperson Report
- 3.2 Approval is recommended to accept the Financial Report for January as submitted (to be provided before Voting meeting).
- 3.3 Approval is recommended for the payment of bills per fund as submitted (to be provided before the Voting meeting).
  - a. Fund 10 – General Fund: \$
  - b. Fund 32 – Capital Projects Fund: \$
  - c. Fund 51 – Cafeteria Fund: \$
  - d. Fund 66 – UPMC Hospitalization: \$
  - e. Fund 67 – Delta Dental: \$
 Payroll December: \$
- 3.4 Informational Item: Monthly Insurance Report for January (to be provided before Voting meeting).
- 3.5 The 2010-2011 Audit will be presented to the Board by Joel Martin from Cottrill, Arbutina Inc. on February 9, 2012. Copies of the 2012-2011 Audit will be provided to the Board during the presentation.
- 3.6 Informational Item: Beaver Valley Intermediate Unit School District’s current tax rate and possible tax increase. On December 5, 2011, the Board voted (9-0) to adopt Act 1 Resolution No. 12052011-1 which certifies that the Board will not increase the 2012-2013 millage at a rate not to exceed 1.21 mills. (Exhibit B)
- 3.7 Approval is recommended to award Telecommunication bids as a part of the E-Rate process as presented.
- 3.8 Approval is recommended for the athletic activity accounts as submitted. (Exhibit C)

**4. PERSONNEL COMMITTEE  
Geri Pander, Chairperson**

- 4.1 Informational Item: Personnel Chairperson Report

- \*4.2 Approval is recommended for the following substitutes for the 2011-2012 school year.
  - a. Brittney Miller, Elementary
  - b. Karla Freede, Physics
  - c. Denise Godwin, Secretary/Paraprofessional
  - d. Jessica Wargo, Early Childhood
- 4.3 Approval is recommended for Nicole Holiday to use FMLA once her sick days are utilized, on or about April 23, 2012, for the birth of her child, for the remainder of the school year.
- 4.4 Approval is recommended for Carolyn Clyde to use FMLA once her sick days are utilized on or about April 26, 2012, for the birth of her child, for the remainder of the school year.
- 4.5 Approval is recommended for Megan Anderson to use FMLA once her sick days are utilized on or about April 4, 2012, for the birth of her twins, for the remainder of the school year.
- 4.6 Approval is recommended to allow Nancy Knallay time off without compensation, for 4 days in March.
- 4.7 Approval is recommended to allow Pam Thellman time off without compensation, for 5 days in March.
- 4.8 Approval is recommended to appoint Lisa Sutherin to the Cafeteria Manager position at BIS at a rate of \$11.00 per hour, effective immediately.
- 4.9 Approval is recommended to accept the retirement of Mary Sue Conner as Custodian at Blackhawk High School effective June 8, 2012.
- 4.10 Approval is recommended to permit Mrs. Gina Gordon, BIS guidance counselor, to survey 4<sup>th</sup> and 5<sup>th</sup> grade students, with parental permission, as part of her dissertation study addressing the impact of empathy traits on aggression. This is completely voluntary for students and this study has been approved by Duquesne University's Institutional Review Board (IRB). (Exhibit D)
- 4.11 Approval is recommended to appoint Alyssa Knowlson as the Middle School Volleyball Assistant Coach at a salary of \$1,525.77 for the 2011-2012 school year pending receipt of clearances.
- 4.12 Approval is recommended to appoint Jake Anderson as a volunteer coach for the Middle School volleyball team.
- 4.13 Approval is recommended to appoint Addison S. Young as Assistant Coach for the Varsity Girls Softball team at a salary of \$1,881.09 for the 2011-2012 school year.

**5. EDUCATION COMMITTEE**  
**Paul May, Chairperson**

- 5.1 Informational Item: Education Chairperson Report

- \*5.2 Approval is recommended for the following field trips: (Exhibit E)
- a. Concert Choir, Maura Underwood, Music in the Parks Festival, Sandusky, OH, Saturday, May 26, 2012 (student funded).
  - b. PPS Second Grade, Chelsea Haight, Carol Durham, Megan Anderson, Carnegie Museum, Pittsburgh, May 10, 2012 (PTO funded).
  - c. 7<sup>th</sup> Grade Chorus Students (4), Jayne McDonald, Jr. High District Chorus, Reynolds High School, February 17, 2012 (student funded).
  - d. Students from Fifth Grade (13), Krsten Neeley, Chorus Fest, Beaver Falls Middle School, March 2, 2012 (budgeted).
  - e. PPS First Grade, Shawna Terry, Don Bunney, Anna Bretch, Carnegie Science Center, Pittsburgh, June 1, 2012 (PTO funded)
  - f. FFA (Future Farmers of America), Howard Leslie, Regional Career Development Events, Lawrence County Fair Grounds, April 19, 2012 (budgeted).
  - g. Special Ed Students (60-80), Mariah Brown, County Wide Transition Fair, CCBC, February 24, 2012 (ACCESS and JTBC funded).
  - h. Mrs. Heeckt 4<sup>th</sup> grade class, Mary Beth Heeckt, Heather Stein, Carol Sprinker, Fundraiser Winner Luncheon, Camp Kon-O-Kwee, February 23, 2012 (provided by Camp K-O-K).
  - i. Grade 5, Grade 5 Teachers, Outdoor Education, Camp Kon-O-Kwee, April 23-27, 2012 (budgeted, PTO and student funded).
  - j. PPS Kindergarten, Jenn Sharek, Amy Cienkowski, National Aviary, May 25, 2012 (PTO funded).
  - k. HMS 7<sup>th</sup> Grade, Ruth Carothers, Rick Ford, 7<sup>th</sup> Grade teachers, 7<sup>th</sup> grade bowling trip, Sims Bowling Lanes, May 3, 2012 (Student Council, student funded).
  - l. AP Biology Students, Anita Mensch, Allegheny General Hospital, April 2, 2012 (budgeted).
  - m. Student Anti-Bullying Team (10), Shannan Shiderly, Bender Lean On Anti-Bullying Team Meeting, BVIU, March 1, 2012 (no expense).
  - n. BHS Concert Choir, Maura Underwood, Choral Adjudication, Hickory High School, May 10, 2012 (budgeted and student funded).
  - o. Art Students (40), Laura Kahler, Ashley Biega, Capitol Mall and National Gallery of Art Tour, Washington, D.C., March 30, 2012 (student funded).
  - p. BHS Student Anti-Bullying Team (10), Shannan Shiderly, Transition Fair, CCBC, February 24, 2012 ( no expense).
- 5.3 Approval is recommended to host Camp Invention during summer 2012. Camp Invention is a one week science camp for students grades K-5. The camp funds itself through tuition so there is no cost to the District. (Exhibit F)

**6. BUILDINGS AND GROUNDS/REAL ESTATE**  
**Bob Clendennen, Chairperson**

- 6.1 Informational Item: Building and Grounds Chairperson Report
- 6.2 VEBH will present proposed ADA project drawings to the Board on February 16, 2012.

- 6.3 Approval is recommended to appoint Tower Engineering to provide commissioning for Highland Middle School Project as outlined in the RFP at a cost of \$119,900. This professional service was included in the budget for the HMS Project and these services verify and optimize the performance of energy systems in the building. (Exhibit G)
- 6.4 Approval is recommended to contract with Verizon to provide telecommunications service to HMS as part of the Highland Renovation Project for a cost of \$10,150.00. (Exhibit H)
- 6.5 Approval is recommended for a change order to Yarborough Development for \$1,747.29 to provide a floor access door into existing crawl space under Area E for the Highland Renovation Project. The purpose for this floor access door is to provide access to existing crawl space for future plumbing repairs. This space was made visible in the course of construction. (Exhibit I)

**7. ATHLETICS COMMITTEE**  
**Chad Calabria, Chairperson**

- 7.1 Informational Item: Athletic Chairperson Report
- 7.2 Informational Item: Summary of Fall sports season.
- 7.3 Congratulations to Chassidy Omogrosso and Alexis Graham who were named Silver Athletes of the Week by the Beaver County Times for the week of January 9, 2012.
- 7.4 Congratulations to Halle Denman, Cory Ostach, and Nick Martin who were named Bronze Athletes of the Week by the Beaver County Times for the week of January 17, 2012.
- 7.5 Congratulations to Halle Denman, Nick Martin and Chassidy Omogrosso who were named Bronze Athletes of the Week by the Beaver County Times for the week of January 23, 2012.
- 7.6 Congratulations to Nick Martin and Chassidy Omogrosso who were named Bronze Athletes of the Week by the Beaver County Times for the week of January 30, 2012.
- 7.7 Congratulations to the Blackhawk Boy's Tip Off Club who are the recipient of the Wright GMC Boosters \$1,000 Award. A check will be presented at half time of the February 10 basketball game against Beaver.
- 7.8 Approval is recommended for the Spring Sport schedule as presented.

**8. ADMINISTRATIVE LIAISON**  
**Rich Oswald, Chairperson**

- 8.1 Informational Item: Administrative Liaison Report

**9. TRANSPORTATION COMMITTEE**  
**Paul May, Chairperson**

- 9.1 Informational Item: Transportation Chairperson Report

**10. FOOD SERVICE COMMITTEE**  
**Dean Fleischman, Chairperson**

10.1 Informational Item: Food Service Chairperson Report

**11. NEGOTIATIONS COMMITTEE**  
**Don Inman, Chairperson**

11.1 Informational Item: Negotiations Chairperson Report

**12. POLICY COMMITTEE**  
**Paul Heckathorn, Chairperson**

12.1 Informational Item: Policy Chairperson Report

12.2 First Reading of Policy 005: Organization. (Exhibit J)

12.3 First Reading of Policy 620: Fund Balance. This policy is now required per the 2010-2011 Audit Findings. (Exhibit K)

**13. BOARD/STAFF ENRICHMENT**  
**Chad Calabria, Chairperson**

13.1 Informational Item: Board/Staff Enrichment Chairperson Report

- \*13.2 Approval is recommended for the following conferences: (Exhibit L)
- a. Nancy Bowman, PMSA State Professional Development Conference, Penn State, March 4-6, 2012 (budgeted).
  - b. Jason Farone, Teaching Economics Conference, Robert Morris University, February 16 – 18, 2012 (no expense).
  - c. Jeff Tripodi, World Affairs Council of Pittsburgh: National Security / Teachers, Pittsburgh, February 14, 2012 (budgeted).
  - d. Jared Slimm, ETS Standard Setting Study, Harrisburg, February 16, 2012 (no expense).
  - e. Marykim Murtha, 2012 NAEA National Convention, New York, March 1-4, 2012 (budgeted and teacher funded).
  - f. Kim Steffanina, IUP Business Education Conference, March 23, 2012 (no expense).
  - g. LuAnne Maginness, Kelly Engle, Beaver County Truancy Intervention Program, CCBC, February 10, 2012 (no expense).
  - h. Jim Perlik, Diversified Landscape Solutions, Wexford, February 28, 2012 (budgeted).
  - i. Rebecca Effert, National Art Education Association Conference, New York City, March 1, 2012 (budgeted and teacher funded).
  - j. Rick Ford, Ryan Hardesty, Anthony Mooney, Jared Slimm, PMSA State Professional Development Conference, Penn State Conference Center, March 4-6, 2012 (budgeted).
  - k. Becky Arbogast, Nancy Bowman, Andy Hedrick, Bryan Vitale, Teaming Up to Support Students with Head Injuries, BVIU, March 16, 2012 (budgeted).
  - l. Krystal Gaudino, Pam Adiutori, Highly Effective Strategies to Help SLP's Moderate to Sever Teaching and Language Deficits, Coraopolis, March 12, 2012 (budgeted).

- m. Matt Merulli, Brado Okon, Sharry Peabody, Linda Strecker, Non-Violent Crisis Prevention, BVIU, February 27, 28, 2012 (budgeted through ACCESS).

**14. INTERMEDIATE UNIT**  
**Lance Rose, Representative**

- 14.1 Informational Item: Intermediate Unit Chairperson Report
- 14.2 Informational Items: The BVIU held a workshop on January 28 for Board members. A video and power point of this presentation will be forwarded to the Board members. The focus of this training was the roles and responsibilities of Board members and Superintendent. Mr. Inman, Mr. Calabria, Mr. Clendennen, Mr. Heckathorn, and Dr. Miller attended.

**15. VOCATIONAL-TECHNICAL SCHOOL**  
**Lance Rose, Representative**

- 15.1 Vocational-Technical School Chairperson Report
- 15.2 Informational Item: Vo-Tech is adding a Veterinary Assistant program for the 2012-13 school year.

**16. PSBA LEGISLATIVE COMMITTEE**  
**Bob Clendennen, Representative**

- 16.1 Informational Item: PSBA Legislative Chairperson Report

**17. BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**  
**Geri Pander, Representative**

- 17.1 Informational Item: Beaver County Regional Council of Governments Chairperson Report

**ADDITIONAL BUSINESS**

- A. School Directors
- B. Administration
- C. Visitors
- D. Next Meeting—February 16, 2012 at Highland Middle School Cafeteria at 7:30P.M.